

## MINUTES

### **Interior Designers of Canada 49<sup>th</sup> Annual General Meeting Wednesday, Nov. 10 @ 2 p.m. ET**

#### *Location:*

Online via Zoom, and in person at  
Midgley Tecnica Showroom  
117 Tycos Drive, North York, Ont.

#### **1. Call to Order**

Deborah Rutherford, IDC President 2020 - 2021, called the annual meeting to order at 2 p.m. ET.

#### **2. Approval of Minutes from 2020 Annual Meeting**

Motion: To approve the minutes of last year's Annual Meeting, held Wednesday, Oct. 7, 2020.

Moved: Carol Jones

Seconded: Jennifer Wiwchar-Fast

Passed

#### **3. President's Report**

Deborah Rutherford reported on her year as IDC President with the following highlights:

- She thanked members who participated in President's Webinars and provided comments on how IDC can improve and provide the best membership experience. Member feedback was reviewed by the IDC board and later incorporated into the 2021 strategic plan.
- With the recent launch of a dedicated space for member advocacy on IDC's website, and the mentorship program, members have more ways to engage within the industry and our incredible community across the country.
- IDC provided 21 IDCEC-approved webinars, including thirteen that qualified as Health, Safety and Welfare CEUs. 1,084 members attend the CEU programs this year, all of which were free for members.
- IDC was able to deliver and participate in numerous virtual events this year. The 2020 design symposium was held as a series of panel discussions last fall. IDC published a report with key findings from each of the panels.

- IDC participated in the IIDA Leaders Virtual event, which replaced the in-person Leaders Breakfast. This year's honouree was Halifax based designer, Kara MacGregor.
- The Industry Committee, chaired by IDC board member, Glen Brewer, hosted the Industry Sales Professionals Course series again this year, which will run until mid December.
- IDC also launched an online mentorship program platform created exclusively for members, with the support of IDC's new national partner, and title sponsor, Fisher and Paykel.
- Deborah Rutherford recognized IDC's 2021 Board of Directors: Carol Jones, Sally Mills, Jennifer Wiwchar-Fast, Jennifer Greene, Keshia Caplette, Glen Brewer, Lori Arnold, and Ian Rolston. Sally Mills' term is ending this year and is recognized for her contribution and service to the board.
- Deborah Rutherford recognizes this year's IDC Fellow, Susan Steeves.
- She invited members to continue sharing their projects, news items about their business, speaking engagements, awards, and accomplishments with IDC.
- She encouraged members to continue to be involved with the association, whether by volunteering to participate in committee work, or volunteering to be a voice on a panel discussion, to share knowledge, to seek more experiences, to make their voice heard, and to help the next generation of designers succeed and thrive.
- Deborah Rutherford reflected on her ending term as President and will continue to serve the board for two more years, the first of which will be as Past President.

#### **4. CEO's Report**

Trevor Kruse presented his report as CEO of IDC with the following highlights:

- Trevor Kruse expresses gratitude for the support received from members this year.
- He noted the panel discussions that IDC was able to organize and deliver to members – the three-part Tales of Resilience town hall series for students, and the Behind Closed Doors: Racial Disparities in Design series, which addressed racial disparities and racial bias within Canada's interior design industry.
- The design symposium was held virtually this year and was a success. IDC aims to deliver future events in a hybrid format (in-person and virtual).
- Trevor Kruse recognized and thanked the IDC Board of Directors and IDC staff for their expertise, hard work and dedication, and all IDC members for their continuous support, input and engagement with IDC.
- IDC is committed to continuing this dialogue and honouring BIPOC designers and IDC members. During the month of February, IDC celebrated the work and stories of Black designers within the

Canadian interior design community in honour of Black History Month. In June, in honour of Indigenous History Month, IDC celebrated the contributions and stories of Indigenous designers within Canada's interior design community. IDC also published a call for members to join a new Indigenous Task Force, which is led by IDC Vice President, Keshia Caplette.

- Trevor Kruse was part of the IDC virtual award program again this year, alongside IDC president, Deborah Rutherford, and IDC board member, Ian Rolston. The awards program was recorded in Teknion's Toronto showroom and celebrated winners of the 2021 Value of Design Awards (VODA), recognized participants of the PROpel Emerging Leaders program, winner of the Legacy Award for Distinguished Service, and for the first time, winners of the Innovation in Design Thinking Student Competition.
- This year, IDC member Aandra Currie Shearer received the Legacy Award for Distinguished Service.
- Trevor Kruse thanked the award program sponsors: Midgley Tecnica, Cosentino, Dacor, Fisher & Paykel, Global Furniture Group, Interface, Keilhauer, Benjamin Moore, and Lutron.
- The IDC Design Symposium was held online on October 13 and 14, 2021 and focused on design thinking and empathy and its role in building resilience, especially in our new post-pandemic world.
- The symposium featured an engaging workshop, the PROpel program, the virtual awards, and two incredible speakers - Zahra Ebrahim, who delivered the Propel Emerging Leaders keynote presentation, and Bruce Mau, who delivered the main design symposium keynote presentation.
- Trevor Kruse reminded members of IDC's membership to expect to see membership invoices and referenced materials published on IDC's website that speak to the value and benefits of IDC membership.

## **5. Financial Report – Audited Financials**

Keshia Caplette, IDC Vice President, presented the summary of audited financial statements:

- IDC's audit review is done by the firm Kriens LaRose, who thoroughly review the year's accounting records and paper files with Diana Mohabir, IDC senior manager, finance and programs.
- Kriens LaRose review the board minutes and decisions of the board to ensure that the financial records reflect those decisions. At the end of the review, Tom Kriens, Principal of the firm, prepares a full financial statement for the year end.
- Discussion was held on the audited financial statements.

- Tom Kriens of Kriens-LaRose presented the audited financial statements, prepared by the association's auditors Kriens-LaRose, for the year ended June 30, 2021. The summary of audited financial statements will be posted on IDC's website and the full statements are available by request from the IDC office.

MOTION: To approve the audited financial statements for IDC for the year ended June 30, 2021.

Moved: Theo Westparks

Seconded: Isabelle Talbot

Passed

## **6. Appointment of Auditors for 2021/2022**

MOTION: To appoint Kriens LaRose as the auditor for IDC for the year 2021/2022.

Moved: Keshia Caplette

Seconded: Carol Jones

Passed

## **7. Nominations Committee Report**

Carol Jones, Chair of the IDC Nominations Committee presented the slate of board members that the Interior Designers of Canada Nominations Committee and Board of Directors are endorsing for the voting members' vote for the 2021/2022 year:

Keshia Caplette – Saskatoon, Sask.

Sean Crawford – Calgary, Alta.

Jennifer Wiwchar-Fast – Winnipeg, Man.

MOTION: To approve the proposed slate of candidates as IDC Directors for a three-year term from 2021-2024.

Moved: Carol Jones

Seconded: Isabelle Talbot

Passed

## **8. Introduction of 2021/2022 IDC Board**

Carol Jones welcomed the new and returning board members to the IDC board of directors.

## **9. IDC Foundation**

Carol Jones provided an update on the recent activities of the Interior Designers of Canada Foundation (IDCF):

- The 2021 IDC Foundation Board members are Linda Makins, Sally Mills, Lori Arnold, Tiiu Poldma, PhD, and Theo West-Parks.

- The Interior Designers of Canada Foundation was founded in 1990. As a registered charitable organization, its mission is to contribute to the development of the interior design profession nationally.
- Currently, IDCF administers the IDC Foundation Legacy Fund at Ryerson University, School of Graduate Studies, the Teknion/Global Fellowship at the University of Manitoba, Department of Interior Design along with three IDC scholarships and bursary programs – Wayne Thomson Scholarship, Robert Ledingham Scholarship, and the BYU Design Bursary.
- This summer, IDCF held a special event in support of the Robert Ledingham Legacy fund. It featured a presentation by renowned furniture designer, Klaus Nienkämper. All donations through registration for the event were applied to the Robert Ledingham Scholarship fund. The donations were generously matched by Nienkämper, for a total of \$5,140 raised.
- The Foundation also established three new research grants which are now available to members:
  - o The IDC Foundation Research and Development grant (for conducting research by a practitioner)
  - o The IDC Foundation Research Grant (for conducting research by a practitioner or an academic)
  - o The IDC Foundation Research Bursary (for students in masters and PhD programs who submit research projects – for their work on a thesis or for research).
- Member donations, which can be made all year round, through IDC's website, aid in the Foundation's ability to continue to fund research and educational opportunities and are tax deductible.
- An in-depth annual report for the IDC Foundation will be published in early 2022.

## **10. Adjournment**

Deborah Rutherford concluded the 2021 Annual Meeting at 2:44 p.m. ET.