



interior designers of canada
designers d'intérieur du canada

**Interior Designers of Canada
48th Annual Meeting
Wednesday, Oct. 7, 2020
Toronto, Ont.**

Carol Jones, IDC President 2019 - 2020, called the annual meeting to order at 2:00 p.m. and welcomed everyone virtually and in person to IDC's 48th annual meeting at Midgley Tecnica's showroom in Toronto, Ont.

Despite some obstacles brought on by the global pandemic, IDC was still able to provide value in membership with many programs and accomplishments to share today.

For voting purposes, a quorum is declared with 30 members present and 85 votes cast in advance of the annual meeting.

Approval of Minutes of the 2019 Annual Meeting

Motion: To approve the minutes of last year's Annual Meeting, held Tuesday, September 12, 2019.

Moved: Colleen Baldwin

Seconded: Victoria Horobin

Motion carried

President's Report

Carol Jones reported on her year as IDC President with the following highlights:

Due to the pandemic, this has been a challenging year for everyone – our members, our board, our staff and our industry partners. Like many organizations, however, IDC was quick to pivot in terms of programming and member services. As a result, programming that was intended to be delivered in person has instead joined the world of Zoom and Webinars, bringing everyone together in surprisingly effective and interesting ways.

With the resignation of Tony Brenders, IDC's CEO for the last four years, IDC embarked on a search for a new CEO, with the help of a professional recruiting firm. The resulting appointment of Trevor Kruse was universally acclaimed as a great choice and already Trevor has brought new energy and ideas to IDC.

IDC has received great feedback on the variety and quality of webinars and panel discussions provided in lieu of the Design Symposium.

Carol Jones recognizes and thanks IDC staff and Board of Management for all their hard work, support, and leadership. Board member, Tiiu Poldma's term is ending this year and is recognized for her contribution and service to the board.

Professional Development

This year, IDC introduced a weekly series of IDCEC-approved webinars relevant to the interior design profession and practice to bring members together virtually and ensure full benefits of membership. Thirteen IDCEC-approved seminars were delivered, including eight that qualified as Health, Safety and Welfare CEUs.

The monthly President's Webinar series continued, keeping members informed on the latest news and helping them to be more engaged with their national advocacy association. The President's Webinar series will continue, as it is a great way to deliver important information and communicate with members across the country.

IDC Events

IDC was also part of numerous in-person events in the early part of our fiscal year before travel restrictions came into place. IDC held the 2019 IDC/IIDA Leaders Breakfast, attended the HOMI event in Milan, Italy, the 2020 ASID SCALE National Student Summit in Seattle, Washington, and hosted Design Ex events, and Industry Sales Professionals courses.

IDC will continue to partner with and support sister associations such as BIFMA, CIDQ, CIDA, ASID, IDCEC, IIDA and others, despite the pandemic and new obstacles. IDC has found new ways of delivering services that are exciting and worthwhile.

Board Structure

This past year was the second full year of IDC's new board structure. This single change has been a huge improvement to how we operate as a governance structure. Not only do we have representation across the country, but we also have variety in experience levels and market sectors.

IDC Fellows

Carol Jones recognizes Jason Kasper as this year's IDC Fellow. Jason has been a President of his Provincial Association in Manitoba, a President of IDC, and now serves on the board of CIDQ.

IDC Fellows are members who have made a significant contribution to the association, through distinguished service to the betterment of IDC, the interior design profession, or the applied arts.

IDC Fellows are members who are currently, or were previously, registered or full members who have been nominated and approved by the Board of Management. The list of all Fellows dating back to 1982 is found on IDC's website.

IDC Honorary Members

As an organization that often relies so much on the services and help of others, IDC looked this year for a way to honour the people who have been a part of our community for many years, but who often work behind the scenes – the people who ensure that our accreditation, education, and certification programs run smoothly. This year IDC was pleased to grant an honorary membership to three very deserving people: Brynell D'Mello, Thom Banks and Holly Mattson.

Brynell D'Mello is the Executive Director and now the Chief Executive Officer for the International Design Continuing Education Council Inc. (or IDCEC).

Thom Banks is the CEO of the Council for Interior Design Qualification (or CIDQ).

And Holly Mattson is the Executive Director at the Council for Interior Design Accreditation (or CIDA).

Carol Jones congratulated the honorary members and thanked them for everything they do for the interior design profession and community.

Value of IDC

Carol Jones reiterated that IDC's mission is to advance, support and promote interior designers and the profession. This is done through the awards program, media representation, international trade missions (though those are currently on pause) and through everything said and done in virtual and physical spaces.

Members are invited to continue sharing their projects, news items about their business, speaking engagements, awards, and accomplishments so that IDC can share the information with the rest of membership and the public to celebrate the talented community.

Carol Jones reflected on her ending term as President, and will continue to serve the board for two more years, the first of which will be as Past President.

Carol Jones then called upon Trevor Kruse, IDC CEO, to present the CEO's report.

CEO Report

Trevor Kruse presented his report as recently appointed CEO of IDC with the following highlights:

Support for Students

This year, at a time when many young designers were feeling insecure about their futures, IDC spent some time with a couple of students to hear about the issues they are facing and to ask what IDC can do to begin to address some of their questions and concerns.

As a result, an ongoing town hall series called 'Tales of Resilience' was created. It focused on personal stories of interior designers who experienced the effects of an economic recession or financial crisis. These volunteers were designers who shared their own tales of setbacks, survival, and success in an effort to help students gain insight on how to move forward in their careers.

The turnout for those events was really great and IDC hopes to host more of them in the future.

Member Engagement

There is another global crisis happening right now which for many of us may be more difficult to talk about. And that is exactly why IDC wanted to respond directly on the topic of race in the industry, specifically racial inequality and bias in the design world. IDC's aim was to create an open dialogue and to let everyone in – to be transparent, inclusive, and open.

IDC hosted its first town hall on racial disparities in design and it was a big success, and we will have more of these in the near future. A special thanks to IDC member Ian Rolston for starting this dialogue with IDC, and for his ongoing contribution and involvement with IDC.

Member Celebration

IDC celebrated its first virtual awards ceremony this year on September 23 to honour the value behind our hard work and the effort that goes into all the plans and details. It is an incredible feeling to both be celebrated by and with your peers.

IDC looks forward to promoting each of those projects and to sharing the news as far and wide as we possible can, to let the world know how incredible our Canadian designers are.

Building Connections

Lastly, we at IDC believe that it is incredibly important for our organization to keep building strong connections both in Canada and beyond our borders. And it is equally, if not more important for us to bridge our relationships with our provincial associations.

IDC continues to find ways to support and keep members connected across the country. IDC is here to support all members, but we also want to connect with the leaders in each province, to share ideas and build a stronger community for all interior designers.

Trevor Kruse then invited Deborah Rutherford, IDC's Vice President, to the podium to introduce the next part of the meeting.

Deborah:

Deborah Rutherford presented the summary of audited financial statements, which were posted on the IDC website for the past month and were sent earlier to all voting members for their review and vote.

IDC's audit review is done by the firm Kriens LaRose, including Tom Kriens.

They thoroughly review the year's accounting records and paper files and spend time delving into the books with our accounting manager, Diana Mohabir, about the financial transactions from the past year.

They review the Board minutes and decisions of the Board to ensure that the financial records reflect those decisions. At the end of the review, Tom Kriens, Principal of the firm, prepares a full financial statement for the year end – in this case, June 30, 2020.

Deborah then invited Tom Kriens, who joined the meeting via video to present the audited financial summary.

Financial Report

Discussion held on the audited financial statements.

Tom Kriens of Kriens-LaRose presented the audited financial statements, prepared by the Association's auditors Kriens-LaRose, for the year ended June 30, 2020. The summary of audited financial statements will be posted on IDC's website and the full statements are available by request from the IDC office.

Vice-president Deborah Rutherford returned to the podium.

Approval of Audited Financial Statements

MOTION: To approve the audited financial statements for IDC for the year ended June 30, 2020.

Moved: Deborah Rutherford

Seconded: Linda Makins

Motion Carried

Appointment of Auditors

MOTION: To appoint Kriens LaRose as the auditor for IDC for the year 2020/2021.

Moved: Deborah Rutherford

Seconded: Joe Pettipas

Motion Carried

Approval of By-Law Amendments

MOTION: To approve the following by-law amendments:

The amendment pertains to section 3.08 Personal Participation of our bylaws, which state that no member is permitted to participate in meetings by means of a telephonic, an electronic or other communication facility.

In an effort to make the annual meetings more inclusive and to prepare for future global pandemics or similar situations that restrict travel and in-person meetings, the board proposes that IDC, or the Corporation make available telephonic, electronic, or other communication facility that permits all participants to communicate during the meeting of members.

Meaning that any person entitled to attend such a meeting may participate in the meeting by means of such telephonic, electronic or other communication facility in the manner provided by the Act and that a person participating in a meeting by such means is deemed to be present at the meeting. Notwithstanding any other provision of this bylaw, any person participant in a meeting may vote, in accordance with the Act, by means of any telephonic, electronic, or other communication facility that the Corporation has made available for that purpose.³ We proposed removing the reference to the use of appellations in the bylaws. The IDC Appellation Policy is fulsome and provides the board with the ability to ensure that these policies stay current and provide the best value to you, the members.

Moved: Deborah Rutherford

Seconded: Theo Westparks

In favour: 30

Opposed: 0

Motion carried.

Sally Mills was called on next to present the nominations committee report and proposed slate of directors for 2020/2021 for three-year terms.

Nominations Report

The following individuals are the slate of board members that the Interior Designers of Canada Nominations Committee and Board of Directors are endorsing for the voting members' vote for the 2020/2021 year.

The call for nominations for the three elected positions were open for about two months (April – June).

Members from across Canada were called to serve on IDC's board, to represent their industry, and have an impact on the challenges affecting the interior design community. These appointments are for three years.

The Committee, in their review of the candidates, considered the nominations policy, eligibility requirements, and representation guidelines established by the board, as well as the bylaws approved by the membership in October 2017.

Below are the proposed Slate of Directors for the 2020/2021 Board of Management.

Three-Year Term - 2020/2021-2023/2024

Glen Brewer – Toronto, Ont.

Deborah Rutherford – Toronto, Ont.

Ian Rolston – Toronto, Ont.

MOTION: To approve the proposed slate of candidates as IDC Directors for 2020/2021.

Moved: Sally Mills

Seconded: Anna Maria Hubbard

Motion carried

Closing

Carol Jones concluded the 2020 Annual Meeting at 2:43 p.m. and gave thanks for the support she has received during her term as president and hopes to see everyone back at the symposium next year in Ontario.